



官方网站



微信公众号



产品宣传册



企业宣传册

山西煤矿机械制造股份有限公司

SHANXI COAL MINE MACHINERY MANUFACTURING INCORPORATED COMPANY

企业宣传册（双语版）

山西煤矿机械制造股份有限公司

SHANXI COAL MINE MACHINERY MANUFACTURING INCORPORATED COMPANY

☎ 销售公司市场部电话(Service): **0351-5289840** 售后服务部电话(Service): **0351-5289834**

🌐 公司网址(Company Website): <http://www.sxmj.com>

📍 地址: 山西省太原市综合改革示范区唐槐产业园西贾北街79号

Add: No. 79, Xijia North Street, Tanghuai Industrial Park, Shanxi Transformation and Comprehensive Reform Demonstration Zone, Taiyuan City, Shanxi Province.

* Due To Our Policy Of Continuous Product Improvements, All Designs And Specifications Are Subject To Change Without Notice.



CORPORATE CULTURE

企业文化

企业愿景

CORPORATE VISION

建设行业一流竞争力的现代化智能煤机装备制造企业

To build a modern intelligent coal mine machinery equipment manufacturing enterprise with first-class competitiveness in the industry

企业使命

CORPORATE MISSION

提供用户最优产品，推动行业科技进步，实现全员美好生活

To provide customers with optimal products, drive technological progress in the industry, and realize a better life for all employees

核心价值观

CORE VALUES

用户至上，效益为先，以人为本，发展共享

Customer first, efficiency driven, people oriented, development shared

企业精神

CORPORATE SPIRIT

自立自强，生生不息

Self-reliance and self-improvement, everlasting and enduring

战略目标

STRATEGIC GOALS

三年“灯塔工厂”，五年“示范引领”（规范化，智慧化，现代化）

Three-year goal: become a "Lighthouse Factory"

Five-year goal: achieve "demonstration and leadership" in standardization, intelligence, and modernization

路径方针

PATH GUIDELINES

技术创新，管理创新，机制体制创新。不同时期赋予创新更新的内涵。

Innovation in technology, management, institutions and mechanisms

New connotations shall be endowed to innovation in different periods

COMPANY INTRODUCTION

企业简介

山西煤矿机械制造股份有限公司，始建于1972年，国家公布的第一批刮板输送机和带式输送机定点生产厂家，原为煤炭部57个重点骨干企业之一。经过持续的创新发展，公司现已成长壮大为中国煤矿专用设备领航者之一，中国煤炭机械工业50强，中国机械制造企业500强，中国企业信息化500强，以及中国机械工业现代化管理企业，中国煤炭机械工业智能制造标杆企业、优秀企业，中国专用设备制造业纳税百强企业，首批国家先进制造业企业，国家火炬计划重点高新技术企业，山西省高端装备制造产业链链核企业，山西省精神文明标兵单位，山西省专精特新企业，山西省制造业100强，山西省功勋企业。

公司主导产品有刮板输送机，刮板转载机，破碎机及顺槽大功率、远距离带式输送机等多个系列、上百种机型以及成套智能化控制系统，构成从井下采煤工作面到地面集装站之间完整、可靠、高效、智能的运输体系。可满足当前国内外包括1米以下极薄煤层、18~20米超厚煤层、最高10米一次采全高厚煤层以及倾角达60度的极倾斜煤层等各种工况条件和采煤工艺的装备需求。目前公司产品在全国市场占有率约10~20%，省内市场占有率约60%，其中重型和超重型设备广泛应用在神东等全国500多个大型或特大型现代化矿井。迄今已累计向全国提供综采成套装备6000余台套，为我国煤炭智能高效开采提供有力保证。

“十四五”以来，山西煤机以“高端、智慧、精细、绿色”为目标，立足灯塔工厂标准，建成占地400亩，年产12万吨综采输送设备现代化智慧新区，蹚出了传统装备制造业转型发展新路，加快助力我国煤机产业和煤炭工业高质量发展。

Shanxi Coal Mine Machinery Manufacturing Incorporated Company, established in 1972, was one of the earliest manufacturers of scraper conveyors and belt conveyors designated by the state and was originally one of the 57 key backbone enterprises of the former Ministry of Coal. Through continuous innovation and development, the company has now grown into one of the pacemakers of special equipment for China coal. It has been listed among the top 50 of China's coal machinery industry, the top 500 Chinese machinery manufacturing enterprises, and the top 500 Chinese enterprises in informatization. Additionally, it is recognized as a modern management enterprise in China's machinery industry, a benchmark and excellent enterprise for intelligent manufacturing in China's coal machinery industry. It is also one of top 100 taxpaying enterprises in China's specialized equipment manufacturing industry, one of the first national advanced manufacturing enterprises, and a key high-tech enterprise under the National Torch Program. In Shanxi Province, the company is a chain-core enterprise of the high-end equipment manufacturing industry chain, a model unit of spiritual civilization, a specialized, refined, differential, and innovative enterprise, one of the top 100 manufacturing enterprises, and a meritorious enterprise.

The company's leading products cover multiple series, hundreds of models and complete intelligent control systems, including scraper conveyors, stage loaders, crushers, and high-power, long-distance belt conveyors, which form a complete, reliable, efficient, and intelligent transportation system from underground coal mining workfaces to ground collection stations. The system can meet the current domestic and international equipment requirements for various working conditions and coal mining technologies, including extremely thin coal seams under 1 meter, ultra-thick coal seams of 18-20 meters, thick coal seams with full height cutting of up to 10 meters, and extremely inclined coal seams with angles up to 60 degrees. Currently, the company's products hold a market share of approximately 10-20% nationwide and about 60% within Shanxi. The heavy and ultra-heavy equipment is widely used in over 500 large or super-large modern mines across China, including Shendong (Shenhua Shendong Coal Group). To date, it has accumulatively provided over 6,000 complete sets of fully-mechanized mining equipment across the country, providing strong support for the intelligent and efficient coal mining.

Since the launch of the 14th Five-Year Plan, Shanxi Coal Mine Machinery Manufacturing Incorporated Company has aimed for "high-end, intelligent, refined, and green" development. Based on the standards of a lighthouse factory, the company has built a modern intelligent new district covering an area of 400 mu (approximately 26.67 hectares) with an annual production capacity of 120,000 tons of fully-mechanized mining transportation equipment. This initiative has paved a new path for the transformation and development of the traditional equipment manufacturing industry, contributing to the high-quality development of China's coal mining machinery industry and the coal industry.



HONORS AND QUALIFICATIONS

荣誉资质



自立自强 生生不息



中国机械500强



中国企业信息化500强



两化融合管理体系
评定证书



中国煤炭机械工业50强



智能制造标杆企业



优秀企业



高新技术企业



机械工业现代化管理企业



全国煤矿专用设备及配件产品
定点生产单位证书

峥嵘岁月

山西煤机

Our Journey
Through Time

从传统的重工制造

From our roots in traditional heavy industry manufacturing

到数字化的转型升级

To our digital transformation and upgrade

从“停缓建”的艰难岁月

From the challenging years of the production suspension and postponement

到登上综采装备技术的行业之颠

To the industry summit of fully-mechanized mining equipment technology

山西煤机的每一步

Every step taken by Shanxi Coal Mine Machinery

都在诠释和印证着“自立自强 生生不息”

Interprets and testifies to the spirit of "self-reliance and self-improvement, everlasting and enduring"



发展历程

development history

1972年

山西煤矿机械厂建厂；
In 1972, Shanxi Coal Mine Machinery Factory was established.



1988年

国内首台双速可伸缩皮带机，产品多元化发展；
In 1988, China's first dual-speed telescopic belt conveyor was developed, marking the company's product diversification.



1981年

国内首台40S刮板机诞生，公司正式投产；
In 1981, China's first 40S scraper conveyor was manufactured, and the company officially started production.



1998年

行业率先推行现代化管理系统和质量体系；
In 1998, the company pioneered the adoption of modern management systems and quality systems within the industry.



1992年

进口设备大规模引进与装备升级改造；
In 1992, large-scale introduction of imported equipment and upgrading of existing equipment were implemented.



2002年

山西煤矿机械制造有限公司成立，发展步入快车道；
In 2002, Shanxi Coal Mine Machinery Manufacturing Co., Ltd. was established, marking the company's entry into a phase of rapid development.



2010年

公司产值与营收首次突破10亿元，入列行业前三强；
In 2010, the company's output value and operation revenue surpassed 1 billion yuan for the first time, ranking among the top three in the industry.



2015年

山西煤矿机械制造股份有限公司成立，机制体制改革深化；
In 2015, Shanxi Coal Mine Machinery Manufacturing Incorporated Company was established, further deepening the reform of its institutions and mechanisms.



2021年

山西煤机智慧新区项目立项，企业“二次创业”建设新厂；
In 2021, the Smart New District project was approved, marking the "second entrepreneurship" to build a new factory.



2024年

山西煤机智慧园区建成，企业整体搬迁入园。
In 2024, the Smart Park was completed, and the company relocated to the park.



智转数改

and Digital Upgrade
Intelligent Transformation

山西煤机

80%

数字化与智能化设备占比

30天

整机最短交付周期

100

多万条
园区每天动态数据量级

这是一座现代化智慧工厂的崛起

This marks the rise of a modern smart factory—

视觉传感已凝为园区慧眼

Visual sensing has become the perceptive eyes of the park,

全域5G织就出万物互联经脉

5G networks weaving a web of interconnectedness,

智能系统构筑起坚实灵动骨架

Intelligent systems forming a robust and agile framework,

数字孪生成功植入智慧大脑

Digital twin technology successfully implanted as its intelligent core.

在这里，“UG+TC”驱动了产品数字化设计

Here,"PLM + UG" drive the digital design of products,

“ERP+MES”引领了生产智能化管理

"ERP + MES" lead the intelligent management of production,

各种柔性产线与加工岛构建起智能制造核心

Flexible production lines and machining cells form the core of smart manufacturing,

数字仓储协同AGV群推进了智慧化物流

Digital warehouses collaborate with AGV fleets to advance intelligent logistics,

系统集成更实现了能源监控与智慧安防

System integration enables energy monitoring and smart security.

当，智能设备阵列成机械森林

As,Arrays of intelligent equipment stand like a mechanical forest,

万千焊花绽放出星火瀑布

Countless welding sparks bloom into cascading waterfalls of light

信息洪流汇涌成数据银河

Torrents of information converge into a galaxy of data—

这一刻，山西煤机

At this moment, Shanxi Coal Machinery

已然为我国离散型制造注入澎湃活力。

Has already infused vigorous vitality into China's discrete manufacturing.

设计数字化

Digital Design

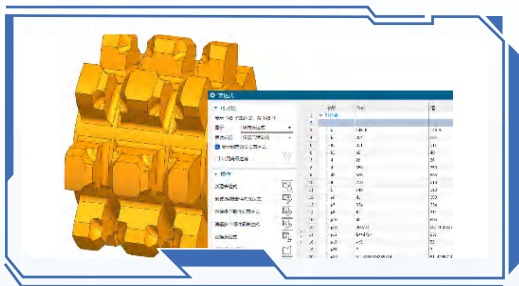
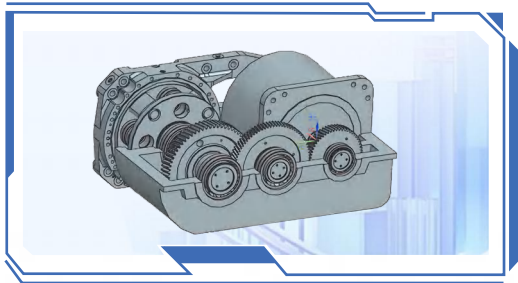
采用UG、TC、Proe、AnSYS等多种产品现代数字化研发手段，自上向下协同设计，标准库构建，参数化模拟，关键部件可靠性分析，TC与MES设计工艺数据无缝传输，实现产品从概念到生产，打造全数字化的产品创新链。

The company adopts modern digital R&D means for products, such as UG, TC, Proe, and AnSYS, and implements top-down collaborative design, establishment of standard libraries, parametric simulation, and reliability analysis of key components. With seamless data transmission between TC and MES for design and process, it enables end-to-end product development from concept to production, building a fully digitalized product innovation chain.



◎ 自顶向下协同设计，提高设计效率

Top-down collaborative design improves design efficiency.

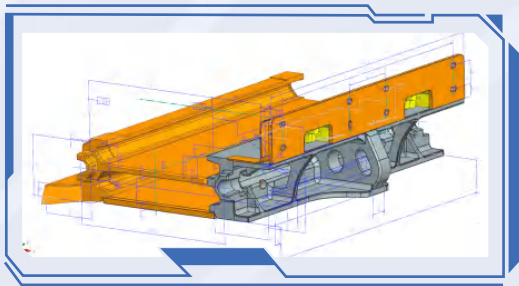
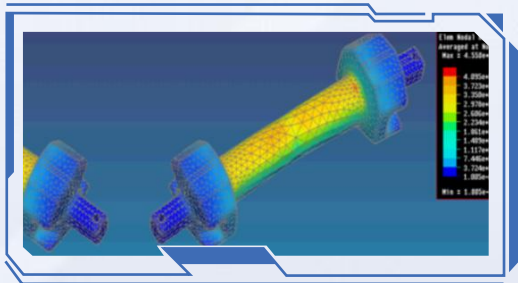


◎ 参数驱动模型，零部件系列化，基于参数驱动实现三维快速建模

Parameter-driven models and component serialization enable rapid 3D modeling.

◎ 有限元分析，关键部件受力分析和强度校核，保证产品可靠性

Finite Element Analysis (FEA) enables force analysis and strength check of key components to ensure product reliability.



◎ 三维模型PMI标注，直观、明确，标注与对象关联

PMI annotation on 3D models is intuitive and clear, with annotations associated with the objects.

管理信息化

Management Informatization

公司以管理创新夯实企业高质量发展之基，信息化管理成为山西省制造业以及煤机行业对标学习样板。公司现已从数字化管理向现代化、智慧化管理升级转变。现代化管理为公司效益提升起到重要作用。

The company has solidified the foundation for high-quality development through management innovation, establishing its informatization management as a benchmark for the manufacturing sector in Shanxi Province and the coal mining machinery industry. The company has now transitioned from digital management to modern, intelligent management, significantly enhancing operational efficiency.



- 1998年**
 率先引入MRPII企业资源管理信息系统；
 In 1998, it pioneered the introduction of the MRPII enterprise resource management information system;
- 2003年**
 升级成为ERP系统，实现了 workflow、物流、信息流和资金流的四流合一，奠定现代化企业管理基础；
 In 2003, it upgraded to an ERP system, integrating workflow, logistics, information flow, and capital flow, thereby laying the foundation for modern enterprise management;
- 2005年**
 公司信息化集成系统荣获信息产业部“国家倍增计划优秀项目奖”；
 In 2005, the company's integrated informatization system was awarded the "National Double Plan Excellence Project Award" by the Ministry of Information Industry;
- 2015年**
 全国首批“两化融合”认证，被推荐为全国两化融合体系标准试点企业；
 In 2015, it recognized as one of the first enterprises in China to receive the "Integration of Informatization and Industrialization" certification and recommended as a pilot enterprise for national integration standards;
- 2020年**
 建立国内首个煤机行业5G+工业互联网平台；
 In 2020, it established China's first 5G+ Industrial Internet platform in the coal mining machinery industry;
- 2022年**
 行业首个国家级标识解析二级节点通过全国专家评审；
 In 2022, the industry's first national-level secondary node of the identifier resolution passed the national expert review;
- 2024年**
 公司生产信息化管理已由ERP全部切换至MES，实现生产协同化、智能化、可溯化、无纸化和可视化管理。
 In 2024, the company fully transitioned production informatization management from ERP to MES, achieving collaborative, intelligent, traceable, paperless, and visual management.

制造智能化

Intelligent Manufacturing

公司以新区建设为契机，以提高工序能力和产品质量为目的，持续实施大规模技术改进与装备升级，各种产线和加工岛均为行业首台套，与MES互联互通，实现了“无人值守”，形成了高智能、高效率和高质量的产能体系，培植新质生产力，打造智能制造行业标杆示范场景。

Leveraging the establishment of the new district as an opportunity and aiming to enhance process capabilities and product quality, the company has continuously implemented large-scale technological improvements and equipment upgrades. The production lines and processing islands are the industry's first-of-its-kind, achieving "unmanned operation" interconnected with MES. This has resulted in a highly intelligent, high-efficiency, and high-quality production capacity system, fostering new quality productive forces and creating a benchmark demonstration scenario in intelligent manufacturing industry.



中部槽智能生产线
Intelligent Production Line for Line Pans



电缆槽智能生产线
Intelligent Production Line for Cable Pans



热处理智能生产线
Intelligent Production Line for Heat Treatment



坡口切割打磨智能线
Intelligent Line for Bevel Cutting and Grinding



圆环链智能生产线
Intelligent Production Line for Round Link Chains



喷涂智能生产线
Intelligent Production Line for Spray Coating



轨座/横梁智能加工岛
Intelligent Processing Island for Rail Seats/Crossbeams



销轨/刮板热处理智能岛
Intelligent Heat Treatment Island for Rack Rails/Scrapers

物流智慧化

Smart Logistics

智能物流管理系统，以园区全域5G为支撑，集成应用“智能立体仓储+AGV群”。智能立库实现货物立体存放、自动存取、标准化管理、提高空间利用率。AGV群完成对各产线物料的精准高效配送。系统与ERP和MES互联互通，推动园区物流数字化革新。

Supported by full-coverage 5G in the park, the smart logistics management system integrates "smart stereoscopic warehouses + AGV fleets". These warehouses enable three-dimensional storage, automated access, standardized management, improving space utilization. AGV fleets accomplish precise and efficient material distribution to all production lines. The system interfaces with ERP and MES, driving digital innovation of logistics in the park.



能源绿色化

Green Energy Utilization

设备状态及能源智能化监控系统，可通过远程运营中心或手机端对所有设备包括开关机、运行时长、故障率、使用率、设备能源消耗等运行状态实时监测、参数采集及稼动率统计分析。

The intelligent monitoring system for equipment status and energy enables real-time monitoring, parameter collection, and statistical analysis of overall equipment efficiency (OEE) of all equipment, including startup/shutdown status, operation duration, failure rate, usage rate, and energy consumption via remote operation centers or mobile devices.



园区数字大脑

Campus Digital Brain

智慧园区依托“全域5G+数字孪生”，对人、车、物、设备、能源、环境等全要素数据进行集成化管控，实现数据可视化、联动预警与过程控制、智能分析与科学决策，从而构建起园区的“智慧大脑”，赋能企业实现智能化运营管理。

Supported by full-coverage 5G in the park, integrated management and control of all data related to people, vehicles, objects, energy consumption, environment, and equipment is carried out to realize data visualization, coordinated early warning and process control, as well as intelligent analysis and scientific decision-making, truly fostering the park's digital brain and intelligent operation and management.



地脉同频

the Earth's Pulse
Resonating with

山西煤机



这是钢与煤的时空交响

This is a symphony of steel and coal across time and space—

从地心深处，到地表之上

From the depths of the earth to the world above,

多场景覆盖，全机型承载

Covering diverse scenarios, supporting all types of machinery,

我们架起了煤炭高效绿色输送的桥梁

We have built a bridge for efficient and green coal transportation.

将亿万年的沉默

Turning billions of years of silence

谱写出现代综采壮美乐章

Into the grand movement of modern fully-mechanized mining.

我们追求极致

We strive for perfection,

以匠心品质为基

Grounding our work in master craftsmanship,

将工艺与材料完美结合

Perfectly blending technology and materials.

以智能算法为翼

With intelligent algorithms as our wings,

让机械的心跳与煤炭的脉动同频

We synchronize the heartbeat of machinery with the pulse of coal.

从千万吨级装备技术的国产化

From the localization of ten-thousand-ton-class equipment technology

到如今领先世界的数字化与智能化

To today's world-leading digital and intelligent advancements,

山西煤机，每一次技术壁垒的突破与跃升

Shanxi Coal Mining Machinery—each breakthrough and leap in technology

都是行业崭新的里程碑

Marks a new milestone for the industry.

技术创新

Technological Innovation

公司以技术创新积累企业高质量发展之本，使产品始终保持技术先进、高可靠性和高适应性。以市场为导向，公司深度构建“专业人才、研发平台、长效机制”三位一体的产品技术创新体系，基于“产学研用”无缝对接，不断加快产品升级迭代速度。依托国家高新技术企业及省级技术中心、重点实验室与工程中心、博士后工作站等，公司先后主持完成了千万吨级综采面成套装备“十一五国产化”、“十二五数字化”和“十三五智能化”等国家重大科技专项，实现了示范应用和国产替代，推动我国煤炭向少人和无人智能化开采迈出一大步，形成发明专利40多项，实用新型100多项。10余项成果国际领先，荣获国家和行业多项重大奖项。

The company has built a solid foundation for high-quality development through technological innovation, ensuring its products remain advanced, highly reliable, and adaptable. Guided by market demands, it has established a trinity of technological innovation systems integrating "professional talent, R&D platforms, and long-term mechanisms." By seamlessly connecting industry, academia, research, and application, the company accelerates product upgrades and iterations. Leveraging its status as a national high-tech enterprise and supported by the provincial technical center, key engineering center, and postdoctoral workstation, the company has led the major national R&D projects, including the 10-million-ton fully-mechanized mining equipment localization during the 11th Five-Year Plan, digitalization during the 12th Five-Year Plan, and intelligentization during the 13th Five-Year Plan. These achievements have enabled pilot applications and domestic substitution, advancing China's coal mining industry toward intelligent mining with few or no people. The efforts have yielded over 40 invention patents, more than 100 utility model patents, and 10-plus internationally leading breakthroughs, earning multiple national and industry awards.



中国煤炭工业
科学技术一等奖



十一五国产化



十二五数字化



十三五智能化



十四五高端化

技术创新

Technological Innovation

1997 年

国内首创进口减速器应用在国产输送机上

In 1997, the company domestically pioneered the application of imported reducers on domestic conveyors

2007 年

国内首套自主开发年产千万吨综采工作面成套运输设备

In 2007, it developed China's first self-developed complete set of conveying equipment for 10-million-ton annual output fully-mechanized mining workface

2010 年

国内规格最大的刮板输送机
In 2010, it launched China's largest-specification scraper conveyor

2017 年

年产1500万吨智能高效成套运输设备
In 2017, it rolled out the intelligent and efficient complete set of conveying equipment for 15-million-ton annual output

2022 年

国内首套永磁半直驱刮板输送设备
In 2022, it developed China's first set of permanent magnet semi-direct drive scraper conveying equipment

2024 年

自主开发450米超长工作面、4800KW刮板成套输送设备
In 2024, it independently developed the 400-meter ultra-long workface and 4800KW scraper conveying equipment

2025 年

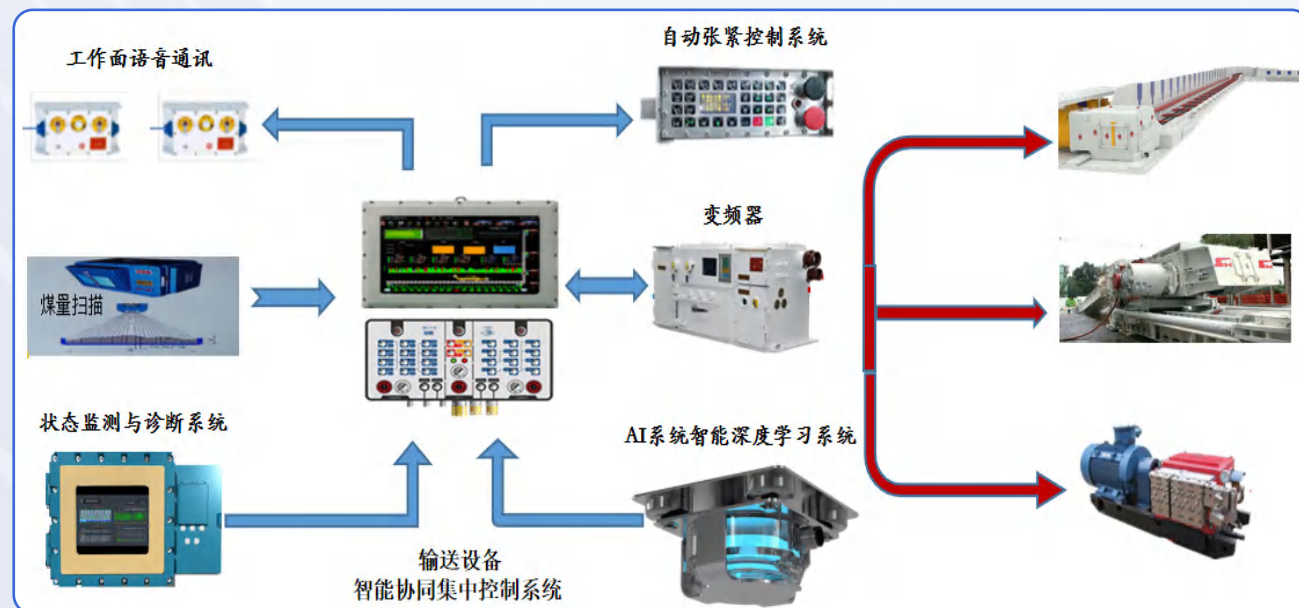
国内首套10KV供电刮板成套输送设备
In 2025, it manufactured China's first complete set of conveying equipment with 10KV power supply

智能产品

Smart Products

面对行业发展新常态，公司准确把握煤炭转型升级对技术装备提出的新要求，在装备成套化、高可靠性、自动化、智能化等技术领域大力开展创新实践。基于对现代传感、自控、通讯、物联及人工智能、虚拟现实等先进技术的科学融合，研发应用了包括输送机永磁变频高效驱动、多参数状态监控、煤量扫描、智能调速、自动紧链、数字孪生、健康诊断、成套设备智能协同集中控制、电子围栏预警以及自移机尾自动控制等一批具有完全自主知识产权和世界领先水平的核心技术及成果，持续提升产品对运行状态和采掘环境的感知及自适应调控能力。公司智能化产品占年销售70%以上。

In the face of the new normal in industry development, the company has accurately grasped the new requirements for technological equipment brought about by the transformation and upgrading of the coal industry. It has vigorously carried out innovative practices in technological fields such as complete equipment sets, high reliability, automation, and intelligence. Based on the scientific integration of advanced technologies such as modern sensing, automatic control, communications, the Internet of Things, artificial intelligence, and virtual reality, the company has developed and applied a series of core technologies and achievements with fully independent intellectual property rights and world-leading standards. These include permanent magnet frequency conversion high-efficiency drives for conveyors, multi-parameter condition monitoring, coal volume scanning, intelligent speed regulation, automatic chain tensioning, digital twin, health diagnosis, intelligent collaborative centralized control of complete equipment sets, electronic fence warnings, and automatic control of belt Matilda. The company's smart products account for over 70% of its annual sales.



品控体系

Quality Control System

公司以质量求生存，全面深化ISO9000质量管理体系，持续提高设计工艺标准化、生产加工流程化、试验检验现代化水平。拥有对产品及相关部件进行各种性能试验和检测的先进设备上百台（套），同时建有金属材料实验室、焊接实验室、电液控制实验室、减速器试验中心、圆环链成套力学测试系统、中部槽强度试验台、链轮测试试验台、整机智能测试中心等。通过过程控制，最大限度提升产品性能和使用寿命。公司系列产品被广泛应用到国内主要大中型现代化矿井，连续多年被评为国内名牌产品和煤机行业满意产品。

The company regards quality as its lifeline and has comprehensively implemented the ISO9000 Quality Management System. It continuously enhances the standardization of design and processes, proceduralization of production and processing, and modernization of testing and inspection. Equipped with hundreds of advanced devices for conducting various performance tests and inspections on products and key components, the company operates a metal materials laboratory, a welding laboratory, an electro-hydraulic control laboratory, a gearbox testing center, the comprehensive mechanical testing system for round link chains, the strength testing platform for line pans, the sprocket testing platform, and an intelligent testing center for complete machines. Through rigorous process control, the company maximizes product performance and service life. Its product series are widely used in major large and medium-sized modern mines across the country and have been consistently recognized as renowned national brands and satisfactory products in the coal mining machinery industry.



价值共生

Value Co-creation

山西煤机

无论时代如何变迁

No matter how the times change

我们的发展为了员工

We develop for our employees

发展依靠员工

Rely on our employees

发展成果与员工共享

Share the fruits of development with our employees

从两次机制体制改革

From two rounds of institutional and mechanism reform

到公司股份制改造

To the shareholding transformation

股权书上镌刻的不只是名字

What is engraved in the equity certificates is not just names

而是全体员工与企业风雨同舟的掌纹印记

But the palm prints that symbolize the entire staff standing with the enterprise through thick and thin

当我们整合全球优势资源

When we integrate global resources

为产业链提供产品全生命周期价值服务时

To provide full life-cycle value services for the industrial chain

数字大屏上跃动的不只是信息代码

What flickers on the digital screen is not just information codes

更是广大煤机用户的微笑和认可

but the smiles and recognition of our customers

以人为本 和谐发展

People-oriented harmonious development

这是我们一以贯之的核心价值和不懈追求

This is the core value we consistently uphold and pursue

深化改革

Innovation in Institutions and Mechanisms

以机制体制创新释放企业高质量发展之力。公司以资产为纽带，通过两次股改，把全体员工变为企业真正的主人，使员工利益和企业利益紧密结合在一起，给企业注入生机勃勃的活力。公司实现了企业资产保值增值、职工收入增长和股东分红回报。

With institutional and mechanism innovation, the company unleashes the momentum for high-quality development. Taking assets as the link, the company has turned all employees into its true owners through two rounds of shareholding reforms, closely aligning the interests of employees with those of the company and injecting vibrant vitality. As a result, the company has achieved sustained growth in corporate assets, employee incomes, and dividend returns for shareholders.



深化改革

社会责任

Social Responsibility

舍小为大、举厂搬迁。为贯彻落实山西省委省政府关于中部城市群建设和太原市与晋中市“道路打通一体化”发展重大决策部署，2022年，在山西省重点工程项目中，公司立足全局，迎难而上，3个月腾空和拆除道路上所有厂房（涉及公司80%产能）。在内外严峻复杂环境下，企业同时保搬迁、保生产、保建厂，完成了一项不可能完成的艰巨任务。非常时期，企业担当之举和特殊贡献受到了省市政府和社会行业的高度认可。

Prioritizing collective interests over its own, the company relocated its entire factory. In 2022, as part of a key provincial project in Shanxi, the company has demonstrated broad perspective and resilience by vacating and demolishing all factories (affecting 80% of its production capacity) along the road within just three months. This move supported the major decisions and arrangements of the Shanxi Provincial CPC Committee and Government regarding the construction of the central urban agglomeration and the transportation connectivity between Taiyuan and Jinzhong. Despite the severe and complex internal and external environment, the company simultaneously ensured relocation, maintained production, and advanced new park construction, accomplishing what was once deemed an impossible and arduous task. During this critical period, its sense of responsibility and special contributions were highly recognized by the provincial and municipal governments, as well as the society and the industry.

